



2025
CANDIDATE
QUICK START GUIDE



ABOUT US

GAMES & EMERGING TECHNOLOGY RECRUITING

Since 2000, DAM's mission has been to fuel the growth of emerging businesses, striving to advance the careers and improve the lives of the technical & creative professionals driving its success.

As a trusted resource to many prestigious game development studios & emerging technology companies for over 20+ years, DAM oftentimes is the first call an employer makes whenever a need for talent arises. With DAM's help, businesses across the nation connect with the talent they need today to build the technology of tomorrow, and the goodwill DAM builds along the way puts our candidates at a clear, competitive advantage.

Did you know? Less than 40% of gaming & emerging tech studio jobs are publicly published, but because of our strong relationships throughout the industry, DAM is notified of available jobs before they hit the job boards. Learn more about how DAM can benefit your job search, here: [Partnering with DAM on Your Job Search](#)

THE DAM ADVANTAGE

In partnering with DAM, candidates gain access to some of the most compelling, often under-the-radar games & tech jobs and the chance to dialogue with the decision-makers hiring for them. From application to offer, you can count on our team of knowledgeable recruiters to guide you and advocate for your success every step of the way. So, whether you're actively in pursuit of a new job or just want to be in the know when your dream job pops up on our radar, you'll always be ahead of the game with DAM in your corner.

WORK WITH US

GETTING STARTED

The landscape for games & tech industry talent is incredibly competitive, but with DAM's support and expertise, you'll have the knowledge & resources you need to approach your job search with confidence. In just a few simple steps, DAM will prepare you to compete for the career you want, filter out the jobs you don't, and get your candidacy the attention it deserves.

RESUME + PORTFOLIO CRITIQUE

A solid resume is the key to a great first impression. To help you put your best foot forward, DAM will guide you in building a resume that effectively showcases your strengths and experience, and truly helps to set you apart.

Got a portfolio or GitHub to share? We'll also take a critical eye to any of your applicable work samples to ensure they provide a captivating snapshot of your most desirable skills & abilities.

DAM INTRO CALL: GETTING TO KNOW YOU

Interested in leadership roles? Start-up opportunities? Passionate about AI or working with Unreal?

In your introductory call with one of DAM's experienced recruiters, we'll aim to get to the heart of your personal & professional goals so you can be certain that every job DAM brings to your attention will align with your experience, requirements, and interests unique to you.

JOB OPPORTUNITY REVIEW & CONSIDERATION

The DAM team will collaborate behind the scenes to present you with needle-moving opportunities.

Going beyond your basic job specs, DAM will provide our exclusive insight, giving you a deeper look into the jobs and companies we represent, and will help to eliminate any ambiguity or uncertainty along the way.



WIN WITH US
GAME TIME



Now that we've aligned on how to best present your candidacy to prospective employers and have pitched you some awesome opportunities you're ready and excited to pursue...

LET THE FUN BEGIN!

1

RESUME + BIO SUBMITTALS

Along with a brief bio that highlights your relevant skills & experience further, DAM will share your resume with the clients you've expressed interest in and will work to coordinate your availability for interviews once they've made their requests.

- You maintain control over your search; DAM won't share your information with prospective employers until you give us the green light to do so.
- In the event that you engage with multiple clients concurrently, DAM will coordinate internally to avoid overlap and ensure your ability to maintain a manageable interview schedule.

2

INTERVIEW PREPARATION

The DAM account managers dedicated to the respective clients with whom you're interviewing will provide you with all the information you need to be fully prepared for each interview, including:

- Interview dates & times
- Contact details & location information
- List of interviewers scheduled to meet with you
- General expectations and specific areas of focus

3

INTERVIEW DEBRIEF & FOLLOW UP

Following your interviews, DAM will touch base with you to discuss your thoughts and to answer any outstanding questions you may have. We'll also follow up with our clients to gather feedback on your behalf, to see where you stand, and to progress you forward to the next steps.

4

GUIDANCE, NEGOTIATION, & OFFER FINALIZATION

As you approach the final stages, DAM will continue to offer our guidance, keeping your best interests at heart and helping you to stay true to your goals as you weigh your options. You'll have our support in negotiating & securing the best offer(s) available, and you can count on us to be there to celebrate when you land that job you've been waiting for.

Celebrate
the **WIN!**



QUESTIONS?

CONTACT US

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